



## **NEHRUCOLLEGE OF MANAGEMENT COIMBATORE**

Nehru Gardens, Thirumalayampalayam post,  
Coimbatore. 641105 Telephone: 0422 227 0007  
e-mail: [ncmprincipal@nehrucolleges.com](mailto:ncmprincipal@nehrucolleges.com)  
website: [www.ncmbschool.com](http://www.ncmbschool.com)

### **NAAC SSR CYCLE - II**

#### **Criteria –VI**

##### **METRIC 6.3.1**

##### **ADDITIONAL INFORMATION**

## **GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3.1 – The Institution Has Effective Welfare Measures and  
Performance Appraisal System for Teaching and Non-Teaching  
Staff**

### **6.3.1 – THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES AND PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON-TEACHING STAFF**

<b>S.No</b>	<b>Description</b>	<b>Page. No</b>
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**Nehru College of Management**  
Affiliated to Bharathiar University & Approved by AICTE, New Delhi  
Accredited by NAAC with “B++” grade Recognized by UGC with 2(f) 12(B)  
An ISO 14001:2004 & 9001: 2015 Certified Institution,  
“Nehru Gardens “Thirumalayampalayam, Coimbatore - 641 105.



# **1. GROUP INSURANCE**



**Nehru College of Management**  
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"Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105.



<b>IFFCO - TOKIO GENERAL INSURANCE CO. LTD</b> Regd. Office: IFFCO SADAN, C1 Distt Centre Saket, New Delhi- 110017 <b>Group Personal Accident - Policy Schedule</b> <b>Cum Tax Invoice</b> <b>ORIGINAL FOR RECIPIENT</b> UIN: IRDAN106P0021V01200102      IRDA Reg No 100		<u>Servicing Office:</u> TULSI CHAMBERS, III FLOOR, 195, T.V. SWAMI ROAD (WEST), R.S. PURAM, COIMBATORE 0422-2541865/2541922 TEL/FAX 2541867 State Code: 33,    GSTIN: 33AAAC17573H1ZJ General Insurance Services : 997133	
<b>Proposer:</b> NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST <b>Address:</b> PALAKKAD MAIN ROAD KUNIAMUTHUE  KUNIAMUTHUR (M) TAMIL NADU 641008 <b>State Code/ Place of Supply:</b> <b>Country Name:</b> India <b>GSTIN:</b> <b>Phone Number:</b>		<b>Unique Invoice No. ....</b> : 54B67505 <b>Policy No. ....</b> : 54B67505 <b>Date of Issuance .....</b> : 22/12/2021 <b>Policy effective from</b> 0001 hrs 16/12/2021  <b>To MidNight</b> 15/12/2022	
		<b>Agent No.</b> 93003159 <b>Agent Name.</b> R. KALAISELVI	
<b>Total Members Covered</b>		11955	
<b>Co-Insurance Details</b>			
<b>Name</b>		<b>Type</b>	<b>%</b>
	<b>Taxable Value</b>	<b>CGST</b>	<b>SGST/UTGST</b>
<b>Rate</b>		9.00	9.00
<b>Amount</b>	₹551514.50	₹49636.31	₹49636.31
<b>Total Tax</b>		₹99272.62	<b>Total Value</b> ₹650787.12
<b>Policy Conditions/ Extensions/ Endorsements</b>			
<b>Group Composition:</b>		Employees of the Insured	
<b>Basis of Policy</b>		Unnamed Basis	
<b>Total Sum Insured</b>		2391000000	
<b>Details of Members</b>		As per attached annexure	
<b>Coverages</b>			
<p>* Since the cover will be on unnamed basis, the entire strength of employees under the proposed cadre/designation has to be covered. No selectivity will be allowed. The insured must maintain daily attendance records and make the same available on request. If at the time of the claim it is discovered that persons in a cadre/designation are</p>			
<b>Signature Not Verified</b> Digitally signed by SUBRAT MOHIAL Date: 2021.12.22 18:15:52 IST Reason: Valid Policy Copy		Group Personal Accident Insurance (UIN : IRDAN106P0021V01200102 ) Attaching to and forming part of Policy Number 54B67505	

*Rush*  
**Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2008**  
**Principal**  
**Nehru College of Management**  
**Nehru Gardens, Thirumalayampalayam**  
**Coimbatore - 641 105**



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“Nehru Gardens “Thirumalayampalayam, Coimbatore - 641 105.



## **2. MEDICAL LEAVE**



**KOVALI MEDICAL CENTER AND HOSPITAL**  
NABH Accredited Hospital  
99, Avanashi Road, Coimbatore - 641 014, INDIA | Phone : (0422) 4323800, 4324000, 6803727  
E-mail : billing@kmchhospitals.com | Web : www.kmchhospitals.com | CIN No : L85110TZ1985PLC001659



Excellence in Healthcare

**Temporary Bill From 24-12-2020 10:22:10 To 02-01-2021 11:29:08**

MR. STALIN S

IP No / Admission Date: 680796 / 24-12-2020 10:22 Reg No: 1872288  
Age / Sex: 44 Years / M Doctor Name: VARUN SUNDARAMOORTHY  
Ward: 7TH NORTH Bed No: 7N 11  
Patient Type: GENERAL Source Name:  
Case Type: E

S No	Service	Amount
1	PHARMACY	82084.05
2	SURGEON FEES	70300.00
3	BIOCHEMISTRY	28770.00
4	OT 1 MATERIALS	28441.74
5	ANAESTHETIST	19150.00
6	MICRO BIOLOGY	17090.00
7	CSSD MATERIALS	16371.85
8	ROOM CHARGE	15200.00
9	OT 1 CHARGE	14750.00
10	C.T. SCAN	9800.00
11	M.R.I. SCAN	8500.00
12	OT 1 PHARMACY	8039.77
13	NURSING CHARGES	8000.00
14	DOCTOR FEES	5300.00
15	ASST.SURGE	4800.00
16	ULTRASOUND	4700.00
17	OXYGEN	4320.00
18	SPECIAL EQUIPMENT	4260.00
19	DIETARY	3720.00
20	INSTRUMENT	3640.00
21	RADIOLOGY CONTRAST	3500.00
22	SURG.DISPO.MATERIALS	2427.50
23	CLINICAL PATHOLOGY	1820.00

**K M C H**

*Referral only*

Page Cont >>



REDMI NOTE 8 PRO  
AI QUAD CAMERA

For Emergency Care : 0422 - 2627999, 0422 - 4323999





**KOVAL MEDICAL CENTER AND HOSPITAL**  
NABH Accredited Hospital  
99, Avanashi Road, Coimbatore - 641 014, INDIA | Phone : (0422) 4323800, 4324000, 6803727  
E-mail : billing@kmchhospitals.com | Web : www.kmchhospitals.com | CIN No : L85110TZ1985PLC001659

Reg Number **1872288** Temporary Bill From **24-12-2020 10:22:10 To 02-01-2021 11:29:08**  
IP Number **G80796** Service

S No	Amount
24 RADIOLOGY	1490.00
25 CARDIOLOGY	1250.00
26 EMERGENCY	1000.00
27 PHYSIOTHERAPY	700.00
28 BLOOD BANK	160.00
29 REGISTRATION CHARGE	100.00
30 DISCHARGE SUMMARY	25.00
<b>Bill Total</b>	<b>369,709.91</b>
Deposit Amount	255,000.00
Payable Amount	<b>114,709.91</b>

S No	Receipt No	Date	Payment Mode	Amount
1	187417	24/12/2020	By Cash	10,000.00
2	188561	26/12/2020	By Cash	10,000.00
3	188562	26/12/2020	By Card	30,000.00
4	189537	28/12/2020	By Cash	15,000.00
5	189540	28/12/2020	By Card	10,000.00
6	192286	31/12/2020	By Cash	30,000.00
7	192288	31/12/2020	By Card	20,000.00
8	193045	31/12/2020	By Card	95,000.00
9	193046	31/12/2020	By Card	5,000.00
10	193443	02/01/2021	By Card	30,000.00
<b>Total Amount</b>				<b>255,000.00</b>

This is not the FINAL BILL

Bill Printed By NIVIOP38

For KMCH Hospital  
Authorized Signatory

REDMI NOTE 8 PRO  
AI QUAD CAMERA  
For Emergency Call 2627999, 0422 - 4323999

MRD / IPC / 150 / P01

*Rudra*  
**Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003**  
**Principal**  
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### **3. BEST FACULTY AWARD**





*Rust*

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**Principal**  
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## **4. SCHOOL FEE CONCESSION**



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**Promoted by Ray Educational Institutions Private Limited**  
**NEHRU KIDS ACADEMY**  
**Coimbatore**  
**Fees Structure - 2018 - 2019**  
**Yearly Fees**

S.No	Class	Uniform	Time	Fee (June)	Fee (October)	Special Scholarship for Vijayadhasimi Admission	Day Care (Upto 4.30 pm)	Day Care (Upto 6 pm)
1	Play Group	-----	9.00 am - 12.35 pm	25000	18750	16500	500	1000
2	Pre KG	1 set	9.00 am - 12.35 pm	30000	22500	20000	500	1000
3	LKG	3 sets	9.00 am – 2.00 pm	35000	26250	23500	500	1000
4	UKG	3 sets	9.00 am – 2.00 pm	40000	30000	27000	500	1000

Note:

1. Extra Uniform Rs. 550 per set
2. Extra Charges for Transportation
3. 20% Concession for NGI staff in the June Annual fee & 10% Concession on Vijayadhasimi Admission
4. Day Care-Delayed pick up after 6 pm will be charged extra Rs.500

  
**Dr. R. Moser Daniel, MBA., Ph.D., PGDCA, 2009**  
**Principal**  
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S.No	Class	Uniform	Time	Fee (June)	Fee (October)	Special Scholarship for Vijayadhasimi Admission	Day Care (Upto 4.30 pm)	Day Care (Upto 6 pm)
1	Play Group	-----	9.00 am - 12.35 pm	30000	22500	20250	750	1250
2	Pre KG	1 set	9.00 am - 12.35 pm	35000	26250	23600	750	1250
3	LKG	3 sets	9.00 am – 2.00 pm	40000	30000	27000	750	1250
4	UKG	3 sets	9.00 am – 2.00 pm	45000	33750	30350	750	1250

Note:

1. Extra Uniform Rs. 650 per set
2. Extra Charges for Transportation
3. 10% Concession for NGI staff in the June Annual fee & Vijayadhasimi Admission
4. Day Care-Delayed pick up after 6 pm will be charged extra Rs.500

  
**Dr. L. Moses Daniel, M.B.A., Ph.D., PGDCA, 2004**  
**Principal**  
**Nehru College of Management**  
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## **5. BUS CONCESSION**



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### BUS CONCESSION FOR FACULTIES

S.No	Name of the Faculty	Date of Joining	Designation/ Department	Bus Fee
1.	Ms.S.Sreeja	02.12.2019	Asst.Profesor/ MBA	850
2.	Ms.A.Nandhini	01.06.2020	Asst.Profesor /MCA	850
3.	Ms.V.Sri Hari Devi	29.07.2019	Asst.Profesor/MCA	850
4.	Ms.N.Uma Maheswari	27.06.2022	Asst.Profesor/ MBA	750
5.	Ms.Thasleena	29.08.2022	Asst.Profesor/ MBA	1000

**Total No of Beneficiaries: 5 Faculties (Both Teaching & Non Teaching)**

\*Evidence - Salary statement of Every month (File in Office)

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## **6. ON DUTY FORMS**



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## NEHRU COLLEGE OF MANAGEMENT

TM.PALAYAM, COIMBATORE-641105.

### APPLICATION FOR PERMISSION/ ON DUTY




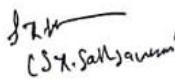

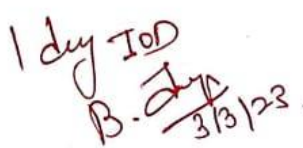
Name : M. Shanthi  
Designation : Library Assistant  
Department : Library  
Permission Date : 3/3/23



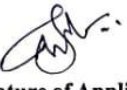
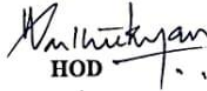


Permission availed during this month			1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	ON DUTY / PERSONAL
Time	From	3-30	Alternative arrangements are made as follows <i>(N. Mohanrajan)</i> Permission Recommended/ Not recommended			
	To	4-30				
Reason : Go To Corporate OFFICE			<div style="text-align: center;"> HOD/OFFICE SUPPORT <u>Orders</u></div>			
Date: 3-3-23 For Office Use Only						
M. Shanthi SIGNATURE			Sanctioned / Not Sanctioned <div style="text-align: center;"> PRINCIPAL</div>			


  
**Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2003**  
Principal  
Nehru College of Management  
Nehru Gardens, Thirumalayampalayam  
Coimbatore - 641 105

NEHRU GROUP OF INSTITUTIONS TAMILNADU • KERALA <small>Making Your Career ISO 9001 : 2008 CERTIFIED INSTITUTIONS</small>		LEAVE FORM	
Name :	S. Sreeja	Date :	14/03/23
Designation :	Asst. Professor		
Department / College :	NCM / MBA		
Period of leave :	Date (From : 13/03/23 To : 13/03/23)		
Nature of leave :	LOP		
Reasons :	Personal		
Alternative arrangements :	Yes		
Signature of Applicant	HOD	Head of Institution	
FOR OFFICE USE ONLY			
Date	Leave at Credit	Leave availed	Balance
Office Superintendent			


*Rusi*  
**Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2003**  
**Principal**  
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**Nehru Gardens, Thirumalayampalayam**  
**Coimbatore - 641 105**

 <b>NEHRU GROUP OF INSTITUTIONS</b> 			
Coimbatore			
LOD FORM			
Name	: P. Sivalkumar <span style="float: right;">Date : 3/3/23</span>		
Designation	: Asst. professor		
Department / College	: MBA / NCM		
Period of OD	: 3/3/23		
Purpose	: Noble Training. Leadership camp.		
Alternative arrangements	: yes		
 Signature of Applicant	 HOD		
 Head of Institution			
<b>FOR OFFICE USE ONLY</b>			
Date	OD at Credit	OD availed	Balance
3/3/23			
 Office Superintendent			

 <b>NEHRU GROUP OF INSTITUTIONS</b> Coimbatore		
OD FORM		
Name	: Thasleena . N	Date : 3/3/23
Designation	: Asst professor	
Department / College	: MBA, NCM	
Period of OD	: Date (From: 03/03/23 <del>AND</del> .....	
Purpose	: To judge a management meet- programme at SMS Palakkad	
Alternative arrangements :		
 Signature of Applicant	 HOD	 Head of Institution
FOR OFFICE USE ONLY		
Date	OD at Credit	OD availed
03/03/23		
<div style="display: flex; justify-content: space-between;"> <div>  Office Superintendent                 </div> <div>                     1/2 day OD B. Jayan 3/3/23                 </div> </div>		

  
**Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003**  
**Principal**  
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**KARPAGAM**  
ACADEMY OF HIGHER EDUCATION  
(Deemed to be University)  
(Established Under Section 3 of UGC Act, 1956)

**KARPAGAM ACADEMY OF HIGHER EDUCATION**  
(Deemed to be University)  
(Established Under Section 3 of UGC Act, 1956)  
Pollachi Main Road, Eachanari Post, Coimbatore - 641 021, Tamil Nadu, India.  
Phone : 0422 - 2980011 - 17 | Fax : 0422 - 2980022 - 23 | Email : info@karpagam.com

22.06.2022

ATTENDANCE CERTIFICATE

This is to certify that **Dr. L. Karthikeyan**, Director, Department of management Studies, Nehru College of Management, Coimbatore has served as **External Examiner** for **Central Valuation** during **June 2022** at our Institution on **22.06.2022**.

*PPM 22/6/2022*

**CONTROLLER OF EXAMINATIONS**

Controller of Examinations  
Karpagam Academy of Higher Education  
(Deemed to be University)  
(Established Under Section 3 of UGC Act 1956)  
Pollachi Main Road, Eachanari Post,  
Coimbatore - 641 021, Tamil Nadu

*RMS 23/06/22*

**Dr. R. Moses Daniel MBA., Ph.D., PGDCA., PGDIE™**  
Principal  
Nehru College of Management  
Nehru Gardens  
Thirumalayampalayam,  
Coimbatore - 641 105.

Web : [www.kahedu.edu.in](http://www.kahedu.edu.in)

*RMS*

**Dr. R. Moses Daniel, MBA., Ph.D., PGDCA., PGDIE™**  
**Principal**  
**Nehru College of Management**  
**Nehru Gardens, Thirumalayampalayam**  
**Coimbatore - 641 105**





CHURCH OF SOUTH INDIA TRUST ASSOCIATION - COIMBATORE DIOCESE

## **BISHOP APPASAMY COLLEGE OF ARTS & SCIENCE**

(Affiliated to Bharathiar University, Approved by AICTE - New Delhi)

(Accredited by NAAC, ISO 9001: 2015 Certified)

Recognized by UGC, New Delhi under Section 2(f) and 12 (B)



**Rt. Rev. TIMOTHY RAVINDER**, B.Sc., B. D., Z. D.,  
Chairman & Bishop in Coimbatore

**Rev. L. DAVID BARNABAS**, M.A., B. D.,  
Secretary

**Dr. Mrs. JEMIMAH WINSTON**, M.Com., M.Phil., Ph. D.,  
Principal

Date: 26.05.2022

### ATTENDANCE CERTIFICATE


This is to certify that DR. M. SENGALIAPPAN,  
HOD, NEHRU COLLEGE OF MANAGEMENT  
DEPARTMENT OF MCA

\_\_\_\_\_ has served as External  
Examiner for the Bharathiar University Practical Examinations on the following date.


Date 26.05.2022 Session FN & AN

  
PRINCIPAL  
BISHOP APPASAMY COLLEGE  
OF ARTS & SCIENCE  
COIMBATORE - 641 018.



  
Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2003  
Principal  
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Nehru Gardens, Thirumalayampalayam  
Coimbatore - 641 105

129, Race Course, Coimbatore - 641 018. Tamil Nadu. © 0422 - 2221840, 2222247  
E-Mail: csibacas@gmail.com | www.csibacas.org  
Head Office : CSI Coimbatore Diocesan Council, 256, Race Course, Coimbatore - 641 018.

  
**Dr. R. Moses Daniel**, M.A., Ph.D., PGDCA, 2003  
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## SRI RAMAKRISHNA MISSION VIDYALAYA COLLEGE OF ARTS AND SCIENCE (AUTONOMOUS) COIMBATORE - 641 020

### ATTENDANCE CERTIFICATE

DATE: 28-12-2021

Certified that Mr / Mrs / Dr. M. Sengaliappan Associate-prof  
Nehru college of management Thirumalayampalayam  
has served as External Examiner for II B-sc computer science Degree course  
in Java programming Lab Practical Examinations held on 28-12-2021.

*Rust*

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, PGDIB  
Principal  
Nehru College of Management  
Nehru Gardens, Thirumalayampalayam  
Coimbatore - 641 105

*M. Karshy*

CONTROLLER OF EXAMINATIONS

CONTROLLER OF EXAMINATIONS  
SRI RAMAKRISHNA MISSION VIDYALAYA  
COLLEGE OF ARTS AND SCIENCE  
(AUTONOMOUS) COIMBATORE-641020

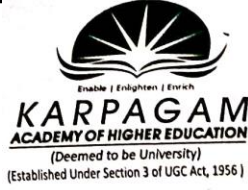
*Rust*

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, PGDIB  
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## KARPAGAM ACADEMY OF HIGHER EDUCATION

(Deemed to be University)

(Established Under Section 3 of UGC Act, 1956)

Pollachi Main Road, Eachanari Post, Coimbatore - 641 021, Tamil Nadu, India.

Phone : 0422 - 2980011 - 14 | Fax : 0422 - 2980022 | Email : [info@kahedu.in](mailto:info@kahedu.in)

17.05.2022

### ATTENDANCE CERTIFICATE

This is to certify that **Mr. K. Anandan**, Assistant Professor, Department of MCA, Nehru College of Management, Coimbatore - 105 has served as an **External Examiner for End Semester Practical Examinations** during May 2022 at our Institution on 17.05.2022.

PPM 17/5/2022  
CONTROLLER OF EXAMINATIONS

Controller of Examinations  
Karpagam Academy of Higher Education  
(Deemed to be University)  
(Established Under Section 3 of UGC Act 1956)  
Pollachi Main Road, Eachanari Post,  
Coimbatore - 641 021, Tamil Nadu

RUG 16/06/22

Dr. R. Moses Daniel MBA, Ph.D., PGDCA, PGDM  
Principal  
Nehru College of Management  
Nehru Gardens  
Thirumalayampalayam  
Coimbatore - 641 105

(Deemed to be University)  
(Established Under Section 3 of UGC Act, 1956)

Web : [www.kahedu.edu.in](http://www.kahedu.edu.in)

RUG

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, PGDM  
Principal  
Nehru College of Management  
Nehru Gardens, Thirumalayampalayam  
Coimbatore - 641 105





பாரதியார் பல்கலைக்கழகம்  
BHARATHIAR UNIVERSITY  
COIMBATORE – 641 046, TAMILNADU, INDIA.



State University Re-Accredited with "A" Grade by NAAC | Ranked 15<sup>th</sup> among Indian Universities by NIRF-NIRI

Ref.No.BU/S2/S3/S4/BOS/2022

Dated: 12-08-2022

From

To

REGISTRAR i/c..

The Chairperson/Members/Special invitees of  
BoS in Management (PG)  
Principal-Teacher's Assn.

Dr. Moses Daniel  
Nehru College of Management  
T.M.Palayam.  
Coimbatore-641 105.

Sir/Madam,

Sub: 2022-2023 - Bharathiar University - Appointed as a **Principal-Teacher's Assn.** of  
Board of Studies – informing of – reg.

Ref: 1. Syndicate Item No.184 approved on 05.08.2022.  
2. Vice Chancellor's approval dated 12.08.2022.  
\* \* \* \* \*

I am by direction, to inform you that you have been appointed as a **Principal-Teacher's Assn.** of the **BoS in Management (PG)** for Affiliated Colleges for a period of 2 years from 01.01.2022 to 31.12.2023.

In this connection, a Proforma for acceptance is enclosed herewith. Kindly fill-up the same and returned it to this office by return of post/email [syllabus@buc.edu.in](mailto:syllabus@buc.edu.in) at the earliest.

Further, I am also informing that the Meeting of the Boards of Studies will be convened from 23.08.2022 to 30.08.2022 (Meeting Schedule enclosed) at the Office of the Controller of Examinations building, 1<sup>st</sup> Floor, Central Valuation Hall, Bharathiar University.

**The common Agenda for the ensuing BoS meeting are as follows:-**

1. To consider the revision/modification and implementing the changes of the evaluation on phased manner in the existing OBE pattern syllabi.
2. To ensure the quality in prescription of Text / Reference Books and selection of Publishers and such books are available in the Libraries.
3. To prescribe qualifications for the appointment of faculties in case of starting of new courses in affiliated colleges.
4. To prescribe the eligibility for admission of students in the respective courses





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State University | Re-Accredited with "A" Grade by NAAC - Ranked 15<sup>th</sup> among Indian Universities by MHRD-NIRF

5. To prepare list of Question paper setters for each course and model question paper for each course in accordance with OBE.
6. To prepare panel of experts for the selection committee for appointment of faculties in University Departments and constituent colleges.
7. To prepare/modify check list for starting/existing courses along with list of equipment / instruments in labs etc., in detail.
8. To send the remarks of the Board requested for certain items /issues. (if any)
9. Any Other Item (if required)

The Chairperson, Members and Special Invitees are requested to make it convenient to attend the meeting.

Thanking you,

Yours faithfully,



REGISTRAR i/c.,

Encl: Proforma and Board of Studies  
Meeting Schedule said above.

Copy to:

- 1.P.S. to the Vice-Chancellor.
  - 2.PA to the Registrar.
  - 3.The COE i/c., BU
  - 4.The Director, SDE, BU
  - 5.The Finance officer, BU
  - 6.The PRO i/c, BU
  - 7.The University Engineer, BU
  - 8.The Sergeant, BU
  - 9.A, B & C Sections of R's office.
- } with a request to depute staff concern handling the subject(s) on the date of the meeting for any clarification in the syllabus.
- } with a request to submit the related items with agenda well in advance
- } To make necessary arrangements for the meeting
- } with a request to depute concerned staff handling the subject(s) on the date of the meeting for any clarification/ remarks to be obtained from the BOS.



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## **7. PH.D. COURSE WORK CONCESSION**





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**Dr.R.Moses Daniel**  
**Principal, NCM**

**30.01.2023**

**To**  
The CEO & Secretary  
Nehru Group of Institution  
Coimbatore – 641 105

Sir,

**Sub :** List of candidates admitted for PhD Course – reg.,  
For the Academic year 2022-2023.

**NCM – RESEARCH CENTER**

S.No	Name of the Candidate	Research Center	Mode of Study	Branch
1.	Alshaba Naslin Banu.N	NCM	Part Time	MBA
2.	Arvind Krishnan.R	NCM	Full Time	MBA
3.	Bala Subramani.A	NCM	Part Time	MBA
4.	Arshitha.S.Raj	NCM	Full Time	MBA
5.	Kiran Vijay	NCM	Part Time	MBA
6.	Salwin Isak A	NCM	Part Time	MBA
7.	Anees Fathima	NCM	Part Time	MBA
8.	Praveen.P	NCM	Full Time	MBA
9.	Uma Maheswari.N	NCM	Part Time	MBA
10.	Senthil Velan.A	NCM	Part Time	MCA
11.	Nandhini.A	NCM	Part Time	MCA

**Other college – Research Center**

S.No	Name of the Candidate	Research Center	Mode of Study	Branch
1.	Koushik. R	Hindustan College of Arts and Science	Part Time	MBA
2.	Thasleena.M	Avinashilingam Institute for Home Science and Higher Education for Women	Part Time	MBA
3.	K.Anandan	Government Arts College, Tirupur	Part Time	MBA
4.	D.VictorSeelan	Bharathiar University	Part Time	MBA

  
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**Principal**  
**Nehru College of Management**  
**Nehru Gardens, Thirumalayampalayam**  
**Coimbatore - 641 105**

04.04.2022  
Coimbatore

From

Ms.A.Nandhini  
Assistant Professor  
Department o Computer Applications  
Nehru College of Management  
Coimbatore - 641 105

To

The CEO & Secretary  
Nehru Group of Institution  
Coimbatore - 641 105

Through

The Principal  
Nehru College of Management  
Coimbatore - 641 105

Respected Sir,

**Sub :** Requesting permission to do Course work - reg.,

I have been undergoing Ph.D program under Bharathiar University, Coimbatore. I kindly request you to permit me to do course work in the Department of Computer Applications. Kindly do the needful.

Thanking you

Yours faithfully,

*[Signature]*  
04/04/2022  
(Ms.A.Nandhini)

*[Signature]*  
11/04/22

Forwarded to Principal

*[Signature]*  
04/04/2022



Forwarded to CEO & Secretary

*[Signature]*  
Dr. R. Moses Daniel MSA, Ph.D., PGDCA, PGDIB  
Principal  
Nehru College of Management  
Nehru Gardens  
Thirumalayampalayam,  
Coimbatore - 641 105.

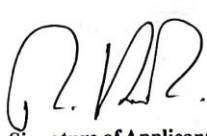
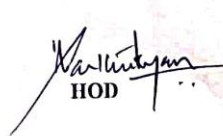

*[Signature]*  
Dr. R. Moses Daniel, MSA, Ph.D., PGDCA, PGDIB  
Principal  
Nehru College of Management  
Nehru Gardens, Thirumalayampalayam  
Coimbatore - 641 105




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## **8. VACATION LEAVE**

NEHRU GROUP OF INSTITUTIONS TAMILNADU • KERALA ISO 9001 : 2008 CERTIFIED INSTITUTIONS		LEAVE FORM	
Name	: R. KOUSHIK	Date	: 4-6-22
Designation	: Assistant Professor		
Department / College	: MBA / NCM		
Period of leave	: Date (From : 6-6-22 To : 15-6-22)		
Nature of leave	: Vacation Leave		
Reasons	:		
Alternative arrangements	: S. A. Sathyanarayanan		
Signature of Applicant		HOD	
		Head of Institution	
<b>FOR OFFICE USE ONLY</b>			
Date	Leave at Credit	Leave availed	Balance
Office Superintendent			

  
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**Principal**  
**Nehru College of Management**  
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## **9. MEDICAL CHECK UP**







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## **10. NOBLE TRAINING**



*Rush*

**Dr. R. Moses Daniel, M.B.A., Ph.D., P3DCA, 2008**  
**Principal**  
**Nehru College of Management**  
**Nehru Gardens, Thirumalayampalayam**  
**Coimbatore - 641 105**





*Rush*

**Dr. L. Moses Daniel, M.B.A., Ph.D., P3DCA, 2013**  
**Principal**  
**Nehru College of Management**  
**Nehru Gardens, Thirumalayampalayam**  
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## **11. STAFF TOUR**





*Rust*

**Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2008**  
**Principal**  
**Nehru College of Management**  
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## **12. PERFORMANCE APPRAISAL FORM**





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**ANNUAL PERFORMANCE APPRAISAL FOR THE FACULTIES FOR THE YEAR 2020**

**EMPLOYEE DETAILS**

Name : Dr.L.Karthikeyan      Designation : Director-MBA  
Department : Management      College : NCM  
Date of Joining : 02.12.2019      Date of Birth & Age : 26.04.71,49

**GUIDELINES**

1. The filled in forms are to be routed through the HoDs & Principals
2. The particulars given by the faculties are to be verified with records, originals or copies of certificates by the HoDs duly counter verified by the Principals
3. Instructions given under each column may carefully be read before filling the form.

**1. Educational Qualification:**

a)

Qualification	Status	
	Completed	Pursuing
Ph. D	Completed	
M.Phil		




**b) Additional Qualification**

Post Doctoral Completed\*/ SET/NET\* SET qualified (2017)

(Bonus 3 marks)

(Copies of certificates to be attached)

**2. Total Experience :**

Nature of Service	Experience		Verified by HOD
	Years	Months	
College Teaching	22.5		
Polytechnic/School Teaching			
Research			
Industry	2		
Others			
Total	24.5years		





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**3. Experience at NGI :**

**5 marks**

College	Designation	Period		Verified by HOD
		From	To	
NCM	Director	02.12.2019	Till date	<i>[Signature]</i>
<b>Total</b>				

Note: Each year carries 1 mark subject to a maximum of 5 marks

**CATEGORY I: ACADEMIC PERFORMANCE INDICATORS (APIs)**

**4. Teaching Workload:**

**a. Total Teaching Hours Per week**

Class	Year	Subject	Hours allotted per week	Verified by HOD
MBA	2nd	International logistics and shipping management	4	<i>[Signature]</i>
<b>Total</b>			4	<i>[Signature]</i>

**b. Additional Teaching Hours Per week**

**3 marks**

Category (AP/ Assoc. Prof./Prof.)	Hours of Teaching Allotted per week	Hours of Teaching Prescribed per week as per norms	Extra Hours of Teaching per week	Verified by HoD
Professor	5	5	5 (Mphw) classes	<i>[Signature]</i>

**Note :** Extra hours allotted per week than the prescribed hours as per norms  
One hour / week : 1 mark  
Two hours / week : 2 marks  
Three Hours & above / week : 3 marks

*[Signature]*  
**Dr. A. Moses Daniel, M.A., Ph.D., PGDCA, 2003**  
**Principal**  
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**Coimbatore - 641 105**



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15 marks

**5. Course Planning & Execution:**

(Note: Marks allotted to be given only on satisfactory execution of the following. If not satisfactorily executed, no mark to be given. In case, if execution in one semester is satisfactory and in another semester unsatisfactory half the allotted marks to be given)

- |  |   |           |
|--|---|-----------|
| a. Syllabus (completion of all 5 units)  | : | 2 marks ✓ |
| b. Regularity in attending the classes   | : | 2 marks ✓ |
| c. Maintenance of question bank  | : | 2 marks ✓ |
| d. Use of Teaching Aids & Advanced Methodology (PowerPoint, YouTube, Chart, Smart class room, Models, Google Class & E- Content) | : | 2 marks ✓ |
| e. Usage of Library (visits & Book borrowing)  | : | 1 mark ✓  |
| f. Lesson plan well prepared   | : | 1 mark ✓  |
| g. Notes of lesson - Updated fully & confined to syllabus  | : | 2 marks ✓ |
| h. Course file well maintained   | : | 1 mark ✓  |
| i. Conduct of internal tests & Assignment - sincere evaluation   | : | 1 mark ✓  |
| j. Special extra efforts (Special classes, revision, focus on tough portions arrear coaching)                                    | : | 1 mark ✓  |

**6. Academic Results:**

10 Marks

Class	Year	Subjects	Analytical	Theory	Pass Percent	Marks	Verified by HOD
MBA	II	Business ethics and global business environment		Theory	100		<i>[Signature]</i>
MBA	II	Logistics Management		Theory	100		<i>[Signature]</i>
MBA	II	Agricultural Business Environment		Theory	100		<i>[Signature]</i>
Total							

Note : Marks to be awarded for each subject as per the following table given for Analytical & Theoretical Subjects and the total of marks obtained to be divided by the number of subjects to arrive at the final mark.

Table: Pass percent and marks to be given for Analytical & Theory Subjects





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Analytical subjects	Theory subjects
80-100% - 10 marks	90-100% - 10 marks
60-80% - 8 marks	80-90% - 8 marks
40-60% - 6 marks	70-80% - 6 marks
<40% - NIL	60-70% - 4 marks
	<60% - NIL

**7. Guideship approval**

**3 marks**

Name of the University	Approval & Reference Number
Bharathiar University	3673/A2/2019&02/04/2019

**8. Qualification Approval**

Having since 10.06.1997

(Bonus 2 marks)

(Only for Bharathiar University)

**9. Students Guideship (Year Wise)**

**5 marks**

No. of UG projects Guided	No. of PG / M. Phil Projects Guided	No. of Innovative Projects Selected at National /International Level Hackathons/Competitions	No. of Ph.D Scholars Guided	
			Pursuing	Completed
	<b>8</b>		<b>3</b>	

Note : 1 mark each for UG, 2 marks each for P.G. / M. Phil., 2 marks each for Innovative Projects at National & International level, 3 marks each for pursuing Ph. D & 5 marks each for Ph. D Completion. Subject to a maximum of 5 marks

**10. Dedication to service:**

**5 Marks**

Duty days	: 90-100%	- 5 marks
	: 80-90%	- 3 marks
	: < 80%	- NIL

Note : The percent of duty days to be arrived based on the no. of days the faculty has actually attended duty over the total no of actual working days.

**11. Students' feedback**

**5 Marks**

Class	Year	Subject	Feedback - Excellent/ Good / Average / Poor	Marks based on grade	Verified by HOD
MBA	II YEAR	BUSINESS ETHICS	Excellent		
		LOGISTICS	Excellent		
		AGRICULTURE	Excellent		
		ENVIRONMENT	Excellent		



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Total		
-------	--	--

Note: Marks to be given for each subject as shown below based on grade and total marks to be divided by number of subjects.

Grade	Marks
Excellent	: 5 marks
Good	: 4 marks
Average	: 2 marks
Poor	: NIL

**12. e-Learning Material Development:**

2 marks

Name of the Subject	Authors	Copyright Details	Verified by HOD
Business Ethics Logistics Management	Dr.L.Karthikeyan Dr.L.Karthikeyan	To the author	

Note : One subject – 2 marks each per subject to a maximum of 3 marks

**13. Value Added Courses/Non-formal Courses:**

2 marks

Name of the Course	Date (s)	Course & Year	Verified by HOD
—	—	—	—

Note : One mark each per course subject to a maximum of 2 marks

**CATEGORY II: RESEARCH AND DEVELOPMENT CONTRIBUTION**

**14. Publication:**

8 Marks

I. Articles

3 Marks

a. 1. Articles published during the year 2020

Title	Journal, Volume, issue & Pages	Cited in			UGC CARE	Verified by HOD
		SC I	Scopus	Others		
Impact of supply chain management practices in Inventory & Freight forwarding Industries, International Journal of Management and Business Research(Scopus),	Volume: 9, Issue: 4, Decemb		Scopus			





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b.2. No. of articles presented so far during the entire period of service:

International: /0 National: 5

2 marks

**II. Books**

a. Books published during the year 2020

Title with ISBN	Authors	Publisher	National / International / Local	Verified by HOD
Business Environment ISBN :978-93-89970-40-1	Dr L Karthikeyan	Charulatha	National	

Note :

International – 2 marks each; National – 1 mark each; local – 1 mark each  
Subject to a maximum of 2 marks

b. No. of books published so far during the entire period of service :

International :1 National :1 Local :1

**15. Grants Fetched**

10 marks

a. i. Research Project Grants during the year 2020

Date	Title of the Project	Name of the Funding Agency	Grants Approved	Verified by HOD
—	—	—	—	—

Note :

For Minor Research Grants : 1 Lakh to 10 Lakhs : 2 Marks  
For Moderate Research Grants : 10 Lakhs to 50 Lakhs : 5 Marks  
For Major Research Grants : Above 50 Lakhs : 10 Marks

a. ii. Total number of funded projects obtained so far with cost during the entire period of service:

b. Seminar/Workshop/Conference/FDP/EDP/Training Grants

Date of Program	Title of the Program	Name of the Funding Agency	Grant Approved	Verified by HOD
—	—	—	—	—

Note : Seminar grant – 2 marks each

c. NewGen IEDC/TBI/ Start Up Grant:



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Date	Title of the Program/Project	TBI/NewGenIEDC	Funds Approved	Verified by HOD
—	—	—	—	—

Note : Project – 1 mark each

15. Patents:

5 marks

a. Patents obtained during the year 2020

Year	Description of patent	Status & Funds Received	Verified by HoD
—	—	—	—

Note :

Patents approved : 2 ½ marks each for National & 5 marks for overseas sub to a max. of 5 marks

b. No. of patents obtained so far with cost during the entire period of service: \_\_\_\_\_

17: Consultancy Services:

2 marks

a. Consultancy services rendered during 2020

Nature of consultancy service	Beneficiary	Funds received	Verified by HOD
—	—	—	—

Note : 2 marks each subject to a maximum of 2 marks

b. Number of Consultancy services provided so far with cost during the entire period of service :

*Rust*






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**CATEGORY III: OTHER CONTRIBUTIONS**

18. Workshops/FDPs/EDPs/ Seminars / Symposia / Conferences / Webinars / Faculty Exchange Programme: 3 marks

Name of the event	Period	Place	Organizer / Sponsor	Nature of Contribution Organizer, resource person or participant	Verified by HoD
1. Interview techniques and employment opportunities abroad	Jan 9, 2020	Coimbatore	Sri Ramalinga Sowdambigai College of Science and Commerce	Resource person	
2. Softskills development	Jan 25, 2020	Coimbatore	Nehru Arts and Science College	Resource person	
3. Contemporary management practices and employment opportunities abroad	Feb 10, 2020	Tiruchengode	Vivekanandha Institute of Information & Management Studies	Resource person	
4. Management skills and employment opportunities abroad	Mar 1, 2020	Tirunelveli	Manonmaniam Sundaranar University	Resource person	
5. Contemporary practices in Supply chain management)	Apr 26, 2020	Coimbatore	Coimbatore Marine College	Resource person	
6. Incoterms 2020)	May 5, 2020	Karaikal campus	Pondicherry University	Resource person	
7. Five days International webinar on Modern management practices	June 1-5, 2020	Nehru College of Management	Coimbatore	Organizer	

8. Education beyond books by eminent writer Mrs. Naniji Nadar Jan 24, 2020 NCM Coimbatore Organizer ✓
9. Contemporary Management Practices March 6, 2020 NCM Coimbatore Organizer ✓





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Note : Marks to be awarded

- : Organiser- 3 marks each; Resource Person - 2 marks each;
- Guest Lecture - 2 marks each;
- Editorial Board Member - 1 mark each
- : Reviewer - 1 mark each; Participant - 1 mark each  
(Subject to a maximum of 3 marks)

**19. Membership in Professional Bodies**

**2 marks**

Name of the Professional Bodies	Verified by HOD
Membership in FIED	dt

Note : Marks to be allotted 1 mark each / Body subject to a maximum of 2 marks

**20. Additional Responsibilities:**

**5 marks**

NBA / NAAC / NIRF / ATAL/ SWACHTA  
Placement Support  
Branding the Institute : Visit to various UG colleges to promote our institution /  
Summer Projects - 1  
Industrial relations  
Industrial Visits  
Students Internship - /  
On the Job Training  
Students Counseling }  
NCC / NSS/ YRC / Sports etc.

Responsibilities	Verified by HoD in consultation with the concerned staff incharge

Note : 1 mark each subject to a maximum of 5 marks

**21. Contributions in Admissions**

**(Bonus 10 marks)**

Name of the Student	Department	College	Verified by HOD
1. Aishwarya	MBA	NCM	
2. Surya	MBA	NCM	

Note : 1 mark per admission subject to maximum of 10 marks

**22. Any suggestion to improve your department and our Institution:**

Date: 23/2/21

*[Signature]*  
Signature of Faculty:



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TAMILNADU • KERALA  
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**ASSESSMENT & RECOMMENDATION BY PRINCIPAL**

5 marks

Overall Feedback				Mark	Remarks If any
Excellent	Good	Average	Poor		
(Tick whichever is applicable)				5	Excellent performer with good leadership skills. Good initiator and director & activities till its completion. Takes advice from all co-workers.

Note : Excellent – 5 marks / Good – 3 marks / Average – 2 marks / Poor – Nil

Certified that I have counter verified all the particulars submitted and found them correct.

*Ravi* 22/02/21  
Signature of the PRINCIPAL  
with Name & Date

**OVERALL EVALUATION**

API	Max. Marks	Marks as Verified by HoD
CATEGORY I: (Academic Performance)	55	50
CATEGORY II: (R&D Contribution)	25	8
CATEGORY III: (Other Contribution)	10	10-10
CATEGORY IV: (HOD & Principal)	10	8-10
Bonus Marks	15	10-12
Total		85-90

*Dr. L. Karthikeyan* 22/2/21  
Signature of the HoD  
with Name & Date

*Dr. L. Karthikeyan*





**Nehru College of Management**  
Affiliated to Bharathiar University & Approved by AICTE, New Delhi  
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)  
An ISO 14001:2004 & 9001: 2015 Certified Institution,  
"Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105.



**FACULTY PERFORMANCE APPRAISAL FOR THE ACADEMIC YEAR 2021-2022**

FACULTY PERFORMANCE APPRAISAL FOR THE ACADEMIC YEAR 2021-2022																	
S.No	Name of the Faculty	Designation	Experience		Results Odd/Even Sem		Administrative Works (15)			Publication	Event Organized (5)	Out of (85)	Converted to (70)	Students Feedback & HoD Assessment (20)	Assessment by Principal (10)	Total (100)	Remarks
		Prof/Asso.Prof/Asst.Prof	In NCM	Other Experience	No of Subjects	Avg. Pass % (30)	Dept (5)	College (5)	NAAC/ NQA (5)	International / National (15)							
Department of Management Studies																	
1	Dr. Muthu Kumar E	Prof	12	7	2	48	5	5	5	15	5	83	68	20	10	98	Recommended for regular increments
2	Mr. Siva Kumar P	AP	10.10	14.5	2	43	5	5	5	5	5	68	56	19	9.5	85	
3	Ms.S.Sreeja	AP	2.5	2	2	42	5	5	5	15	5	77	63	20	9	92	
4	Mr.R.Koushik	AP	1	8	2	45.5	5	5	5	15	5	80.5	66	20	10	96	Advised to attend FDP & to publish papers
5	Mr.Arun Kumar S	AP	1	0	3	38.5	5	5	5	0	0	53.5	44	13	8	65	
6	Mr.Vivek S	AP	1	1	3	39	5	5	5	0	0	54	44	15	8	67	Recommended for regular increments
7	Mr.SR.Sathyanarayanan	AP	2.5	31	2	44	5	5	5	10	5	74	61	19	9.5	89	
Department of Computer Applications																	
8	Ms.A.Nandhini	AP	1	10.6	3	47.5	5	5	5	10	5	77.5	64	20	10	94	Recommended for regular increments Advised to attend FDP & to publish papers
9	Ms.S.Kavipriya	AP	7.1	7	2	42.5	5	5	5	0	0	57.5	47	12	9.5	69	
10	Mr.K.Anandan	AP	4.8	8	2	44.5	5	5	5	15	0	74.5	61	16	9.5	87	
11	Ms.V.Sriharidevi	AP	2.10	2	2	35.5	5	5	5	0	0	50	41	12	7	60	
12	Ms.Nithya C	AP	0.1	0	3	35	5	5	5	0	0	50	41	12	7	60	
13	Mr.D.Victorseelan	AP	5.4	2	3	42	5	5	5	15	0	72	59	19	9.5	88	
Recommendation for faculty those scoring above 80%.																	

Note: Recommended and forwarded for Incentives and Appreciation for faculty those scoring above 80%.

*S. K. M.*  
Faculty Coordinator

*W. M. S.*  
Director - MBA

*R. S. S.*  
HoD - MCA

*R. S. S.*  
Principal

*R. S. S.*  
**Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2011**  
**Principal**  
**Nehru College of Management**  
**Nehru Gardens, Thirumalayampalayam**  
**Coimbatore - 641 105**